**Job Summary**

**Position: Assistant Field Officer/Observer (4 posts)**

**Reports to: Project Leader**

**Work station: Mtwara**

**Apply by: January 30, 2019**

**Institute overview**

**Ifakara Health Institute (IHI)** is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute’s work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research and policy translation.

**Position Summary**

IHI is looking for Assistant Field Officers (Observers) to fill vacant positions in a new project called

ONGEZA. The project will pilot, implement and evaluate a novel system to document and process health information collected in rural health facilities, to feed into the District Health Information System (DHIS-2) in Tandahimba, Mtwara. The Observer will provide daily services to the project, including technical and clinical supports.

**Duties and Responsibilities**

* Consent participating clinicians and nurse-midwives and explain nature of the research to patients where applicable.
* Conduct passive observation via shadowing of clinicians or nurse-midwives during several shifts at two time points (at baseline and after 6 months for 2.5 weeks) in antenatal care, labour ward or postnatal ward of a hospital, health centers and dispensaries.
* Do continuous, real-time data entry of observations into tablets.
* Enter collected data into data base.
* Undertake any other tasks that the supervisor shall reasonably require from time to time.

**Qualification and Experience**

* Diploma or above in Clinical Medicine/Nursing, registered.
* At least 3-year experience in clinical work, and 2-year experience in research.
* Experience in clinical work in ANC, labour ward or postnatal care.
* Experience in quantitative or qualitative research/ethnography.
* Experience in non-participating observations/time motion-methodology in clinical settings is an asset.

**Skills and Competences**

* IT knowledge, i.e. data entry using tablets.
* Ability to work under minimum supervision but also within a team.
* Good/excellent writing and verbal communication.
* Excellent attention to detail.
* Adhere to IHI core values (Transparency, Accountability, Respect, Integrity and Initiative).

**Remuneration**

An attractive and competitive remuneration package will be offered to a successful candidate as per IHI salary scales.

**Equal Opportunity**

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

**Mode of Application**

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the address below. **The deadline for this application is 17hrs EAT January 30, 2019.**

**Please,** indicate on the application envelope or email subject line the position you are applying for: **AFO/OBSERVER.**

**Note:** Only shortlisted applicants will be contacted for interview.

**Human Resources Manager,**

**Ifakara Health Institute,**

**Kiko Avenue, Mikocheni,**

**P. o. Box 78373,**

**Dar es Salaam.**

**Email:** [**recruitment@ihi.or.tz**](mailto:recruitment@ihi.or.tz)