

## VACANCY ANNOUNCEMENT

### Job Summary

**Position:** Field Interviewer (2 Post)  
**Reports To:** Site Coordinator  
**Work Station:** Ifakara  
**Apply By:** March 13<sup>th</sup> 2023

### Institute Overview

**Ifakara Health Institute (IHI)** is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

### Position Summary

**Ifakara** is looking for qualified and experienced **Field Interviewers** (Caretaker Exit Interviewers) to join the DYNAMIC project in Ifakara. They will discuss with 25 caretakers of children aged 2 months to 5 years in five health facilities. During these interviews, they will document the understanding of caretakers in regard to what the health care worker told them (e.g. when to return to the health facility, what treatment and management plan was provided). They will also document the caretaker's satisfaction with the consultation. The Field Interviewers will be required to travel to five health facilities in Morogoro region where they will conduct the interviews.

### Duties and Responsibilities

- Follow appropriate training and conduct interviews with the selected type of interviewees using the provided tools.
- Travel to health facilities at given schedules.
- Confirm that consent from the patient and clinician was adequately acquired.
- Ensure safe-keeping, maintenance and return of project equipment provided for data collection for the purpose of the interviews.
- Ensure the protection, rights, safety and well-being of the study participants, including maintaining participant's privacy and confidentiality.
- Ensure the study is done according to research ethical guidelines.
- Report to the supervisor in the case of problems or challenges.
- Provide a weekly report on the work performed, communicate with other study staff regularly at scheduled meetings and participate actively in all meetings.
- Retain a high level of public and community support and trust, e.g., in relation to research ethics and effective communication.
- Perform any other job-related duties assigned by a Supervisor/Coordinator/Principal Investigator as required from time to time.

#### Ifakara Branch

Off Mlabani Passage  
P.o. Box 53 Ifakara  
Phone: +255232931572

#### Dar es Salaam Office

#5 Ifakara Street Plot 463 Mikocheni  
P.o. Box 78,373 Dar es Salaam  
Phone: +255222774756

#### Bagamoyo Branch

Off Chuguni Road  
P.o. Box 74 Bagamoyo  
Phone: +255232440065

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### Qualification and Experience

- A minimum of Form 4 level of education.
- Any certificate in Health and Social Sciences will be an added advantage.
- Experience in conducting population health surveys.
- Previous experience working as an interviewer in health research projects.

### Skills and Competencies

- Ability to communicate fluently in both English and Kiswahili languages.
- Ability to work independently and in a multidisciplinary team.
- Committed to work and adherence to work regulations.
- Can maintain confidentiality in all aspects.
- In-depth knowledge about the local setting (Ifakara); living/coming from a village in the health facility's catchment area is an added advantage.
- Familiar with the usage of electronic devices, like tablets or smartphones.
- Willingness to travel by public transport.
- Adhere to IHI core values (Transparency, Responsibility, Integrity, Respect and Initiative).

### Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

### Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

### Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **17:00hrs on Monday, March 13<sup>th</sup> 2023**. All e-mail application subject lines should include: **FIELD INTERVIEWER – DYNAMIC. Only shortlisted applicants will be contacted for an interview.**

Human Resources Manager  
IFAKARA HEALTH INSTITUTE  
#5 Ifakara Street Plot 463 Mikocheni  
P.O. Box 78,373  
Dar es Salaam, Tanzania  
Email: [recruitment@ihi.or.tz](mailto:recruitment@ihi.or.tz)

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