

# VACANCY ANNOUNCEMENT

## Job Summary

**Position:** Assistant Nursing Officer (3 Posts)  
**Reports To:** Study Coordinator – MMS-MAP Study  
**Work Station:** Dar es Salaam  
**Apply By:** 7 September 2025

## Institute Overview

**Ifakara Health Institute (IHI)** is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

## Position Summary

**IHI** seeks a qualified **Research nurse /assistant nursing officer** who will work at antenatal care clinics and collect data on mothers and infants enrolled in the MMS-MAP study. She/he will play an essential role in data collection for the trial and ensure optimal care is provided for the participants.

## Duties and Responsibilities

- To participate in clinical research study as per research protocol, GCP, SOPs etc.
- To ensure protection, rights, safety, and well – being of the study participant.
- S/he will be responsible for participant's recruitment.
- To conduct anthropometric measurements.
- Take blood and other specimens and serve as a liaison with the laboratory.
- To provide counseling on psychosocial and nutritional issues.
- To ensure the participants privacy and confidentiality are maintained.
- To ensure all study related forms are properly and accurately filled and data is entered daily according to the standard operating procedures (SOPs).
- Communicate with other study staff regularly at scheduled meetings and active participation in all meetings.
- Maintain appropriate working relationships between the hospital staff and IHI at large.
- Undertake any other tasks that the supervisor shall reasonably require from time to time
- Any other duties assigned by the PI

## Qualification and Experience

- 4 years certificate in Nursing or Diploma in Nursing from a recognized institution, registered with Tanzania Nursing and Midwifery Council (TNMC).
- Prior experience working in clinical research and in an antenatal clinic is an added advantage.

## Skills and Competencies

- Ability to use laptop for MMS-MAP study data collection.
- Ability to work under minimum supervision but also within a team.
- Good/Excellent writing and verbal communication skills.

### Ifakara Branch

Off Mlabani Passage  
 P.O. Box 53 Ifakara  
 Phone: +255232931572

### Dar es Salaam Office

Plot 463 Mikocheni  
 P.O. Box 78,373 Dar es Salaam  
 Phone: +255222774756

### Bagamoyo Branch

Kingani Area  
 P.O. Box 74 Bagamoyo  
 Phone: +255232440065

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- Excellent attention to details.
- Adhere to IHI core values (Transparency, Accountability, Respect, Integrity and Initiative).

### Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

### Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

### Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **16:30 hrs EAT on Tuesday, 7 September 2025**. All e-mail application subject lines should include: **ASSISTANT NURSING OFFICER – MMS-MAP Study**. **Only shortlisted applicants will be contacted for interview.**

Senior Human Resources & Administration Manager  
IFAKARA HEALTH INSTITUTE  
Plot 463 Mikocheni  
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Dar es Salaam, Tanzania  
Email: [recruitment@ihi.or.tz](mailto:recruitment@ihi.or.tz)

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