

Our Strategic Direction

This section presents the organizational foundations that include the vision, mission, core values and the legal identity of IHI. It also presents the strategic choices that have been made to shape the overall programmatic direction of IHI, cross cutting issues and the four thematic focus areas.

Vision, Mission, Core Values and Legal Identity

IHI re-confirmed its purpose and aspirations as part of long-term positioning in the industry. Furthermore, our statement of identity depicts the services we offer, reasons for why we exist; our target beneficiaries and stakeholders.

Vision Statement:

A healthy and empowered population with access to evidence-based health services and solutions

Mission Statement:

To be a center of excellence that informs health policies and delivery of quality services collaboratively through research, innovation, capacity strengthening and program implementation

Our Core Values

Our core values are beliefs which guide us on our daily activities and making decisions. The core values define our culture in providing services to our target groups and other stakeholders to ensure that we provide good services. Our core values also provide framework on how we treat ourselves and outsiders, achieving our vision as well as differentiating us from other organization in the research industry as well as organizations providing similar services like us. IHI is guided by the following ideals:

Value	Description
Integrity	<ul style="list-style-type: none"> We proudly uphold the values of honesty, truthfulness and sincerity, while remaining fair and ethical in all our doings and situations We share information and results widely We keep our teams and stakeholders informed on issues that may affect them directly or indirectly
Initiative	<ul style="list-style-type: none"> We value flexibility We use initiative to solve problems We encourage creativity and innovation
Equity	<ul style="list-style-type: none"> We treat each other with courtesy, kindness and empathy We respect diversity and dignity
Excellence	<ul style="list-style-type: none"> We strive to be a center of excellence We strive for meritocratic performance of global standards
Accountability	<ul style="list-style-type: none"> We take ownership of our objectives We accept responsibility and accountability We don't make excuses We help others to ensure that results are achieved

Our Legal Identity

IHI is registered as a Trust under the provisions of the Trustee's Incorporation Act (CAP, 318, R.E. 2002). The registered Trustees are drawn from the Governments of Tanzania and Switzerland.