



Beware of recruitment scams

Ifakara Health Institute would like to remind its esteemed stakeholders and the general public that the Institute is an equal opportunity employer whose recruitment process is guided by established rules, procedures, and professionalism, while strictly observing the applicable laws and regulations of Tanzania.

The Institute promotes fairness, transparency, equity, and integrity in all its hiring processes and strictly prohibits any form of bias, discrimination, or unfair advantage in the workplace and during recruitment. All employment decisions are strictly merit-based and depend on individual qualifications, competence, and relevant experience.

Please be aware of the following:

- **Demands for Money**

Ifakara Health Institute does not charge any fees for job applications, interviews, training, onboarding, or any stage of the recruitment process. Any request for payment is a clear indication of fraud.

- **Suspicious Communication Channels**

Official communication from Ifakara Health Institute comes through verified institutional channels and official email addresses. Scammers often use free email services (e.g., Gmail, Yahoo) or slightly altered names to impersonate staff or departments.

- **Fake Certificates and Requirements**

Fraudsters may invent false requirements such as special "certificates," paid training, or compulsory medical examinations at specific facilities. These are not part of Ifakara Health Institute's recruitment process.

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Kingani Area
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Simu: +255232440065

- **Social Media and Messaging App Recruitment**

Scammers may circulate job offers via WhatsApp groups, unsolicited LinkedIn messages, or unofficial pages, often pressuring candidates to respond quickly or make payments.

How to Verify and Report

- Use Official Recruitment Portal Only: All Ifakara Health Institute vacancies are advertised and processed exclusively through the [official recruitment portal](#).
- Do Not Trust Unverified Offers: Any job offer that is not published through official Ifakara channels should be treated with caution.
- Report Fraud Immediately: Do not send money or share personal documents. Report suspicious activity to local authorities and notify Ifakara Health Institute through official communication channels.

Issued by:

The Human Resource Office of Ifakara Health Institute

Dar es Salaam, Tanzania

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