

VACANCY ANNOUNCEMENT

Job Summary

Position: Research Officer/Social Worker (1 post)
Reports To: Project Leader
Work Station: Bagamoyo
Apply By: September 16, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute is seeking a Social Worker to take the position of **Research Officer**. The Officer will provide support for the community engagement activities. The individual will closely with the Project Leader and the community engagement team to promote awareness and, carry out our sensitization activities to the community under the study.

Duties and Responsibilities

- Conduct quantitative and qualitative research.
- Data collection, analysis, and management.
- Enhance protection and benefits; create legitimacy, and share the responsibility that is facilitated through the incorporation of a community's views and its participation in research.
- Engaging the community in discussions that will increase everyone's level of awareness, allow individuals to advocate for their ideas, and offers a format to gather advice or guidance based on the community's expertise and experiences.
- Engage the community at the beginning and throughout the project, to be more receptive to the outcome, implement change, and maintain long-term partnerships with the community.
- Support study and field coordinators in planning, organizing, and coordinating study work including establishing and maintaining linkages with participating health facilities in the field and other key community stakeholders.
- Assist the study coordinator in maintaining the site investigator's file.
- Support in sensitization and recruitment of the intended clinical trials and any other activities related to the community engagement process.
- Provide support to the project leader on proposal development, data collection, analysis, and management.
- Monitor participants' satisfaction and complaints through the systematic collection of their views using customized feedback forms and liaise with the relevant study staff to address any concerns.
- Assist in training of staff involved in research on the use of data collection tools such as interview guides.

Ifakara Branch

Off Mlabani Passage
 P.o. Box 53 Ifakara
 Phone: +255232931572

Dar es Salaam Office

#5 Ifakara Street Plot 463 Mikocheni
 P.o. Box 78,373 Dar es Salaam
 Phone: +255222774756

Bagamoyo Branch

Off Chuguni Road
 P.o. Box 74 Bagamoyo
 Phone: +255232440065

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- Perform other duties assigned by the supervisor.

Qualification and Experience

- A Degree in Social Work or equivalent.
- The applicant must be conversant with clinical research activities.

Skills and Competencies

- Knowledge and interest in community engagement activities.
- Good communication skills – both written and verbal.
- Good organization skills and attention to detail.
- Team working spirit as well as the ability to work independently.
- Adherence to IHI core values (Transparency, Responsibility, Integrity, Respect, and Initiative)

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **17:00hrs on Friday, September 16th 2022**. All e-mail application subject lines should include: **RESEARCH OFFICER – SOCIAL WORK. Only shortlisted applicants will be contacted for an interview.**

Human Resources Manager
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Email: recruitment@ihi.or.tz

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